

Exhibit 2

Burnett v. Prudent Fiduciary Service, LLC, Slip Copy (2023)

2023 WL 2401707

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Only the Westlaw citation is currently available.
United States District Court, D. Delaware.

David BURNETT, et al., Plaintiffs,
v.
PRUDENT FIDUCIARY SERVICE, LLC, et al.,
Defendants.

Civil Action No. 22-270-RGA

Signed March 8, 2023

Attorneys and Law Firms

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Richard G. Andrews, United States District Judge

*1 Defendants filed a motion to compel arbitration. (D.I. 24). The motion was fully briefed. (D.I. 25, 27, 29). I referred it to a magistrate judge. (D.I. 32). The Magistrate Judge held oral argument. (D.I. 36). The Magistrate Judge issued a thorough Report and Recommendation, recommending I deny the motion. (D.I. 53). Defendants filed objections, to which Plaintiffs responded. (D.I. 56, 58). I review the Magistrate Judge's recommendation *de novo*.

The legal question presented is whether the “effective vindication” exception to an ERISA Plan's agreement to arbitrate renders the agreement's arbitration provision invalid as applied to the sort of lawsuit Plaintiffs have brought here. The Magistrate Judge's Report and Recommendation is persuasive on this point. It was also prescient. Within a few weeks of its issuance, the Tenth Circuit, on a complaint alleging the same theories as in the instant case,¹ and with essentially the same arbitration agreement, thoroughly analyzed the same issues and came to the same conclusion as the Magistrate Judge did. See *Harrison v. Envision Mgmt. Holding, Inc. Bd. of Directors*, 59 F.4th 1090 (10th Cir. 2023). *Harrison* is persuasive.

¹ Plaintiffs' counsel in *Harrison* are also Plaintiffs' counsel in this case.

Thus, the Objections (D.I. 56) are OVERRULED. The Report and Recommendation (D.I. 53) is ADOPTED IN FULL. The motion to compel arbitration (D.I. 24) is DENIED.

IT IS SO ORDERED this 8th day of March 2023.**All Citations**

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MEMORANDUM ORDER

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